

## Information About Company: Infosys

**Examrace Placement Series** prepares you for the toughest placement exams to top companies.

At Infosys we have a vision of where we want to go, and it's really exciting. Would you like to be part of a company that is making history? If yes, read on. With an annual compounded growth rate of around 60% in the last 5 years, and branches across the world, we are forging ahead in the global market. To achieve our vision, we are always looking out for talented, learnable individuals who are ambitious, who love challenges and who have a passion to excel!

Towards this objective, Infosys participates in campus hiring programs and also conducts a number of off-campus initiatives throughout the year at various locations. Apart from college hiring, we also hire experienced professionals from the industry at various mid-level and senior positions.

### Life at Infosys

Drive to Excel

Challenging and exciting client engagements and an organizational culture that emphasizes learning drives every Infoscion to excel in their individual capacities and as team players. Be it technology or project management, each client engagement provides unique opportunities to innovate and excel to build next generation technology product or realize IT programs that change the ways of business for our clients.

As a dynamic and fast growing company, this excellence extends beyond technology roles, and is equally important to how we manage and sustain this rapid growth. The spirit of innovation and excellence is most evident in how we build and manage our physical, technology, or people infrastructure or in what we do for our financial, marketing, and quality practices.

### Continuous Learning

The spirit of learnability among our people and an organizational commitment to continuous personal and professional development keeps Infosys at the forefront in a fast-changing industry. Our framework for continuous learning at Infosys is built around a number of focused programs for our employees. These range from major initiatives such as the Infosys Leadership Institute to various ongoing management development and personal improvement programs. They complement a host of technology advancement and ongoing training options.

Dedicated organizations or groups within Infosys lead these initiatives. Our investment in people and infrastructure to build a holistic learning framework demonstrates our commitment to continuous learning and building intellectual capital for our employees. This learning framework is continuously enhanced with new programs and the latest learning techniques-and close-knit

coordination across these initiatives ensures that it meets the different learning needs of our employees in specific areas of technology, management, leadership, cultural and communication skills, and other soft skills.

Apart from formal programs-a typical example of an informal employee-driven program is the Infosys Toastmasters Club, formed in 2000. The mission of this club is to provide a mutually supportive and positive learning environment to develop communication and leadership skills to foster self-confidence and personal growth. The club has been recognized by Toastmasters International and joins the roster of other recognized Corporate Clubs around the world (including those of Microsoft, Boeing, Citicorp and Sun Microsystems).

## **Fun and Culture**

Life here at Infosys is brimming with events-where employees can pursue their interests in areas as varied as arts, culture, or sports. The objective is to ensure that employees are not confined to their desks. Employees express their various skills and interests through forums that include an "Art Gallery" on campus dedicated to displaying the works of Infoscions, daily quiz competitions, and regular music meetings that keep the place abuzz with creativity.

Inculcom is the base organization that hosts cultural programs for Infoscions. Each event emphasizes a specific area like music, dance, or quiz. These programs are generally not competitive, but a competitive element is sometimes added to enhance enthusiasm and to bring out the best in our people. Under Inculcom, there are sub groups like the IQ Circle (Quizzes), Shruthi (the classical music club), Dramatix (the drama club), and Vakchaturya (forum for self development).

## **Insync**

The key to employee involvement in organizations is the sharing of information about business performance, plans, goals, and strategies. What happens by a shout across the corridor in a smaller organization, calls for a more systematic process in a large organization like ours.

InSync is our internal communication program focused on keeping the Infoscion abreast of latest corporate and business developments, and equipping him or her to be a "brand ambassador" for the company. This program combines a communication portal with workshops, monthly newsletters, articles, daily cartoons and brainteasers to synchronize each Infoscion with the organization.

## **Work at Infosys**

We would like to describe our people and our work place in simple terms. But it isn't easy when what we are trying to describe is a certain feeling of joie de vivre; a feeling of energy and vitality, of freshness, of a place where people work in a campus like facility and culture, are unafraid to voice new ideas, of a place where there is minimal hierarchy.

Our robust people management practices enable us to create this environment for you. This is what distinguishes us among other technology companies, enabling Infoscions to excel and

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innovate in what we do for our clients and in what we stand for as a company.

## **How to Apply**

### **What We Look For**

At Infosys we look for individuals who are high on learnability, flexibility across technologies and locations, and being long term players with us, who are performance driven.

### **What We Can Offer You**

A continuous learning curve, empowerment, global exposure, challenging roles, a performance driven work culture, world class facilities (including gym, sports complexes etc).

Scope for personal development through a lot of extra curricular activities like the Toast masters club, the Infosys Band, weekly recreational activities.